

**South Asia School for Rural Reconstruction**  
Koteshwor-35, Kathmandu  
Phone: 015147038



**Result Based Management –Advance Learning Course for  
Managers/Project Officer/Development Practitioners  
April 30 to May 4, 2015**

**About the training**

Result Based Management (RBM) is a management approach that facilitates program/project life-cycle by integrating strategy, people, resources, processes and measurements to improve decision-making, transparency, accountability and leadership. The approach focuses on achieving outcomes, implementing performance measurement, learning and adapting, as well as reporting on performance. The introduction of RBM approach facilitates to improve management effectiveness and accountability by “defining realistic expected results, monitoring progress towards results and achievements, ensuring the integration of crosscutting components i.e., gender, social inclusion, environment and risk management, integrating lessons learned into management decisions and reporting on performance based”.

The RBM facilitates to look beyond the activities and outputs to focus on actual results, the changes created, contributed to by our interventions. By establishing clearly defined expected results, collecting information to assess progress towards them on a regular basis, and taking timely corrective action, managers and practitioners can manage their projects, interventions or investments in order to maximize achievement of development results: sustainable improvement in the lives of people.

Developing the Logic Model (LM), Performance Measurement Framework (PMF), and risk register using participatory manner is an integral part of investment (project) design and planning. In RBM, investments must be designed, planned, and implemented using a participatory approach whereby all stakeholders (including beneficiaries) are involved throughout the investment's (project) life cycle. By using a consensus-building process to define and agree upon the information in the LM and the PMF, local stakeholders are given a sense of ownership that enhances subsequent commitment throughout the investment and beyond by facilitating the sustainability of investment.

**Objectives**

- Understanding the basic concepts of RBM
- Analyzing the RBM logically in work and application
- Application of RBM in project cycle management , monitoring, evaluation and reporting

## **Expected outcomes**

- Understanding the importance of RBM
- Understanding the application of LM and PMF
- Enhancing knowledge and skills for effective management project results
- Reporting project's progress and achievement capturing the higher results (outputs and outcomes)

## **Methodology**

The methodology used is basically participatory in nature. Besides, small, mostly interactive lectures, a number of different methods will be used. Few methods are as follows;

### **Theoretical input (presentations, discussions, reading materials)**

During the training presentations and discussions will be employed as a participatory interactive method that will facilitate the trainees to be equipped with the theoretical and conceptual input. The trainees will be provided relevant reading materials for the revision and use as reference document.

### **Individual assignment**

Each trainee will be engaged in preparation and presentation of individual assignment based on their own case study from their working area.

### **Group exercise (cases and experiences)**

Trainees will be divided in groups and will be part of group exercise and presentation. This exercise will be helpful to exchange the knowledge and experiences for each other.

### **Guest lectures**

The experts and topic specialist will be invited as a guest lecturer so that the trainees will have more interactions to enhance their knowledge.

## **Contents**

- Context and principle of RBM
- Concepts and tools
- Problem Analysis and Results Mapping
- Application

## **Participants and course fee**

The training targets development managers and practitioners who are responsible to manage the project to achieve the expected results. Managers/Project

Officer/Development Practitioners working with NGOs, development organizations and network organizations will participate in this course. Twenty to twenty five participants are expected to attend the training.

The residential training fee will be of NPR: 48000.00 (forty eight thousand only) excluding travel costs.

### **Duration, Venue and Time**

Training programme will be 5 days.

The daily programme is arranged as follows:

- Morning: from 09.00 to 12:30 hrs with one coffee/tea break
- Afternoon: from 13.30 to 17.15 hrs with one coffee/tea break

Unless participants are informed otherwise, the sessions will take place in rooms:

### **Resource Persons**

Professional experts working in the field of development, Result Based Management, Logical Framework, Monitoring and Evaluation will facilitate different modules of the training.

### **Contact details for further information**

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